







# IN THIS ISSUE:

A Note from our Co-Founders

July to September 2023

- Events at Svasti
- Achieving New Milestones...and more!



# **SVASTI PERFORMANCE SNAPSHOT**











CUSTOMERS

#### A NOTE FROM OUR CO-FOUNDERS

Dear Svasti family,

We are pleased to share that Quarter 2 of the Financial Year 2023-24 has been a good one for Svasti Microfinance and for the Microfinance Industry as a whole.

At Svasti, our disbursements grew at 29% year on year, with us having enrolled 60,205 new customers and disbursed Rs 264.61 Crores in the quarter of July to September 2023. Our growth is significant in the overall context of the NBFC-MFI sector which showcased a 39% rise in assets (year on year), with the overall sector AUM at Rs 3.76 trillion.

This also makes NBFC-MFIs the largest providers of microfinance, followed by banks, small finance banks, and non-banking financial institutions.

Adding to our mission to fulfill the right to finance and transform the lives of women and their families across India, our optional health insurance offering was welcomed by 87,010 customers, who voluntarily bought health premiums worth Rs 24.23 crores and 4,622 customers received health insurance benefits of over Rs 4.38 crores in the same period.

There was a lot of internal growth at Svasti too, with 73 of our people advancing their careers with promotions between July and September 2023. 40 CROs became ABMs, 20 ABMs became BMs, 4 BMs became UMs, 1 UM became an RH, 1 RH became a ZH, and 7 from our Head Office also moved up with promotions.

You can read more about all this in this newsletter, along with other exciting news and celebrations that we all shared in the months of July, August, and September 2023.

With Gratitude and Best wishes to each and everyone at Svasti Microfinance,

Sincerely,

Co-Founder & CEO

Narayanan Subramaniam Co-Founder, CFO & CIO







### **EVENTS AT SVASTI**















# Movie Screening at our Head Office, in July 2023

As part of our Fun Friday activities, we organised a movie screening in our office for all those present.

The collective fun activity was enhanced with movie-style popcorn and other refreshments.











## Tri-Colour Theme Celebration of Independence Day at Svasti

On the occasion of Independence Day, our employees demonstrated collective patriotism and enhanced the spirit of the occasion by dressing up in the three colours of our national flag!



### **EVENTS AT SVASTI**









## Passing the Parcel - Fun Games at our Head Office in August 2023

The Admin team organised a fun activity called "Passing the Parcel" which helped us relive childhood memories. Our people in our Head Office had a lot of fun playing this game, trying to ensure that the parcel was not in their hands when the music stopped!









#### Dumb Charades - More Fun Games at our Head Office in September 2023

As a part of our Fun Friday activities, our people participated in a game of Dumb Charades. They had to enact movie titles without speaking, and by way of actions only. Our people demonstrated their acting skills beautifully, and shared a lot of laughter while playing the game!





# **EVENTS AT SVASTI**

All winners of the Dumb Charades competition were awarded a prize for their enthusiasm and enactment during the fun event. Employees from various departments who were winners in the competition received prizes from various senior leaders of Svasti.





















# **EVENTS AT SVASTI**

All winners of the Dumb Charades competition were awarded a prize for their enthusiasm and enactment during the fun event. Here are some photos of our people, including Vice Presidents Narayan Bhaskar and Nitesh Kumar Sinha, and Assistant Vice President Naman Agarwal, among others.























## **EVENTS AT SVASTI**

All winners of the Dumb Charades competition were awarded a prize for their enthusiasm and enactment during the fun event. Here are some photos of our people, with Vice President Nitesh Kumar Sinha.























**FULFILLING** मेरा THE RIGHT TO FINANCE \*10 MILLION WOMEN

# **NEW BRANCHES IN TAMIL NADU**





**Pudukkottai Branch Opening** 





Thiruthuraipoondi Branch Opening

# **GANESH CHATURTHI CELEBRATIONS**







## Ganesh Chaturthi Celebrations at Svasti in Gujarat

On the auspicious occasion of Ganesh Chaturthi, a Lord Ganesh idol was welcomed to our Godhra branch in Gujarat. Here are some photos from the auspicious occasion.







### **EVENTS AT SVASTI**

## Ramanthapuram Branch Celebrates being Q1 Champion Branch with RnR trip to Munnar

Indulging in a well-deserved celebration, our Q1 Champion Branch Ramanthapuram's team members went on a trip to Munnar. Here are some photos from the trip.









Quarter Champion Branch

"A team is not just a group of people who work together, a team is a group of people who trust each other."



### JLG MICROFINANCE LOANS - CHAMPION CROS



Sarath Kumar - CRO



Parmeshwar Sarate - CRO

Month July 2023 Aug 2023 Sep 2023

## **Employee**

Sarath Kumar Parmeshwar Sarate Sarath Kumar

#### Branch

Ramanathapuram Chakan Ramanathapuram

## **Groups**

24 22

34

The top-performing CRO in a given month is recognised as the Champion CRO for that month. Our congratulations to Parmeshwar Tulshidas Sarate for becoming the Champion CRO in August 2023.

Sarath Kumar of Ramanathapuram branch has broken all records by becoming the Champion CRO 4 times in the first two quarters of this financial year! Our heartiest congratulations to him on setting new standards for everyone and we wish him all the best for the future!

## JLG MICROFINANCE LOANS - CHAMPION BRANCH

Ponneri branch became the quarter 2 champion branch by disbursing a total of 210 groups from July to September 2023. Congratulations to the entire branch team for keeping the competitive spirits alive and winning the RnR trip from this quarter.

**Branch** | Groups Disbursed | Quarter

Ponneri | 210 | Q2





### **MILESTONES**







Kankavli Branch

Kankavli Branch

In July and August 2023 we saw outstanding customer enrolment across the country, led by our various branches. Here are the top achievers.



Ramanathapuram Branch



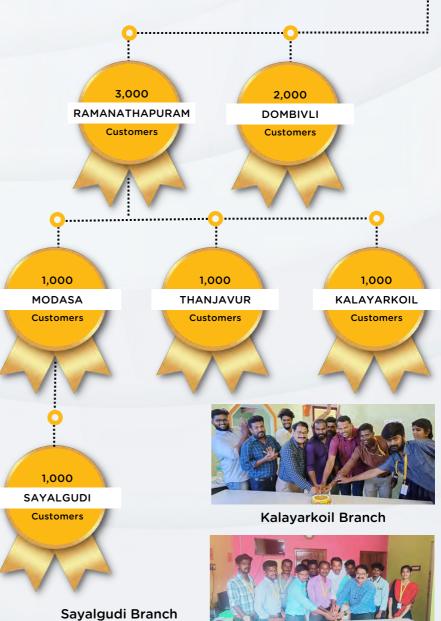
Dombivli Branch



**Modasa Branch** 



**Thanjavur Branch** 









## **MILESTONES**



Chiplun Branch

In September 2023 we saw outstanding customer enrolment across the country. Here are the top achievers.



**Alibag Branch** 







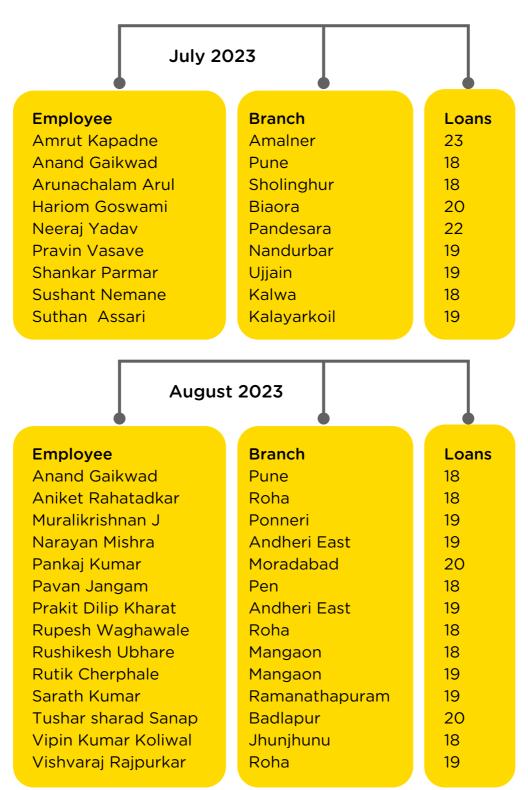






#### JLG MICROFINANCE LOANS - STAR CROS

The following CROs performed outstandingly in the months of July, August, and September, and earned the recognition of Star CROs for the Quarter.











oans

# JLG MICROFINANCE LOANS - STAR CROS

# September 2023

Employee	Branch	Loa
Ajith Subramani	Ponneri	25
Ananthababu Gurusamy	Paramakudi	20
Arunachalam Arul	Sholinghur	25
Gauravkumar Bhoi	Vadodara	19
Ghulam Ansari	Kalyan	20
Gupta Manish	Pandesara	21
Keerthivasan S	Thirumullaivoyal	19
Muralikrishnan J	Ponneri	19
Neeraj Yadav	Pandesara	18
Rahul Sonavane	Chalisgaon	18
Ramkumar Ravisankar	Ramanathapuram	18
Ravi Vishwakarma	Deoria	21
Rina Haresh Wadhwa	Kalyan	18
Sandeep Jatav	Gwalior	18
Silambarasan D	Ponneri	20
Subash Shankar	Ponneri	21
Subodh	Budaun	18
Suthan Assari	Kalayarkoil	19
Suthan T	Thiruthuraipoondi	21
Velu	Ponneri	25

" Mera Svastitva is reflected in the spirit of our employees and in the smiles of our customers."

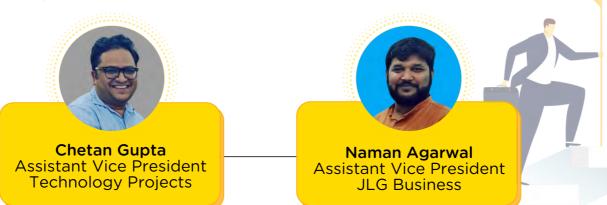




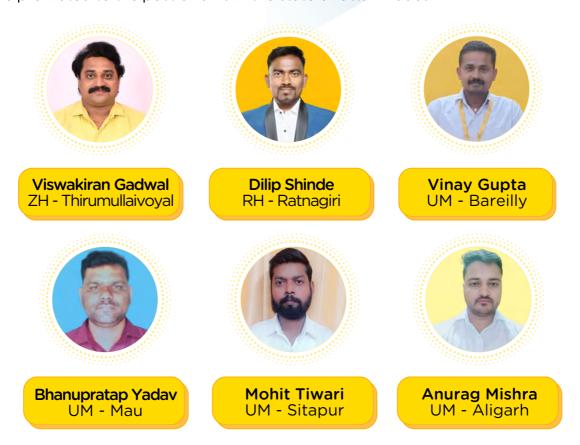
## PEOPLE RISING, AT SVASTI

#### **PROMOTIONS BETWEEN JULY - SEPTEMBER 2023**

Congratulations to Chetan Gupta and Naman Agarwal on their promotion to senior managerial positions this year. Chetan was promoted to Assistant Vice President - Technology & Projects, while Naman was promoted to Assistant Vice President - JLG Business.



Congratulations to all the employees in the field who got promoted this year! Viswakiran Gadwal became the 2nd Zonal Head in the department after Amin Sheikh and Dilip Shinde took over the newly created Ratnagiri region as Regional Head post promotion. At the same time, 4 BMs were promoted to the post of UMs in the state of Uttar Pradesh.











## PEOPLE RISING, AT SVASTI

#### PROMOTIONS BETWEEN JULY - SEPTEMBER 2023

Congratulations to all those who rose among the ranks in the company. Your performance and Svastitva values make us proud. Thank you, and wishing you all the best in your new roles!

Aarti Bhawarkar Assistant Branch Manager, Chhindwara

**Aditya Kumar Singh** Branch Manager, Agra

**Ajay Porwal** Branch Manager, Beawar

**Amit Kumar** Assistant Branch Manager, Unnao

**Amit Mishra** Branch Manager. Jaunpur

Aniket Vishwakarma Assistant Branch Manager, Unnao

**Ankit** Assistant Branch Manager, Kanpur

**Ashish Kumar** Assistant Branch Manager, Farrukhabad

**Ashish Kumar Yadav** Assistant Branch Manager, Ayodhya

**Avaneesh Kumar** Branch Manager, Bareilly

Avinash Hasalpuriya Assistant Sales Manager, Indore

Avinash Vijay Bawanthade Assistant Branch Manager, Balaghat

Awahesh Kumar Branch Manager, Deoria

**Bhavsar Yash Nitinkumar** Assistant Branch Manager, Isanpur

Chetan Kumar Assistant Branch Manager, Firozabad

**Dhamendra Tomar** Assistant Branch Manager, Aligarh

**Dilip Shinde** Regional Head, Ratnagiri

**Divyansh Sanodiya** Assistant Branch Manager, Chhindwara

**Ganesh Narayan Jadhav** Assistant Branch Manager Wada

**Ganesh Pralhad Kamble** Assistant Sales Manager, Ghatkopar

Gohil Krunal Vikrambhai Assistant Branch Manager, Pandesara

**Gopal Vishwas Patil** Customer Relationship Officer, **Amalner** 









#### PEOPLE RISING, AT SVASTI

#### Hanuman Sharan

Assistant Branch Manager, Shahjahanpur

#### **Jitender Singh**

Assistant Branch Manager, Godhra

# Kamlesh Kumar Jhariya

Branch Manager, Mandla

#### Kavita Rai

Assistant Branch Manager, Damoh

#### Ketan Ramesh Narvekar

Officer. Thane CDL

# Krunal Solanki

Assistant Branch Manager, Vadodara Gotri

#### Madhavi Sharma

Manager, Thane HO

#### **Manjeet Singh**

Branch Manager, Sitapur

#### Meghana Santosh Mailagir

Assistant Branch Manager, Dhule

## **Mohit Jain**

Branch Manager. Chhindwara

#### Monu Gupta

Assistant Branch Manager, Bareilly

#### Naman Agarwal

Assistant Vice President, Thane HO

#### Nitin Machhindra Pawar

Assistant Branch Manager, Kannad

#### Pradeep Katariya

Branch Manager, Hoshangabad

### **Pramod Nandkumar Sarate**

Assistant Branch Manager,

Amroli

# **Pravin Ashok Jagtap**

Branch Manager, Dhule

Ballia

Puneet Branch Manager,

Rahul Kumar Harinkhede Assistant Branch Manager,

Mandla

## Rahul Singh Yadav

Assistant Branch Manager, Kanpur

#### Rameshwar Sarate

Assistant Branch Manager, Chakan

#### Ramkaran Saini

Assistant Branch Manager. Beawar

Ranvijay Vishwakarma

Branch Manager,

Lucknow

#### Ravi Kumar

Branch Manager, Kanpur

#### **Rohit Kumar**

Assistant Branch Manager, Mughal Sarai

#### Sagar Wadile

Branch Manager, Jamnagiri

### Sandeep

Assistant Branch Manager, Varanasi







#### PEOPLE RISING, AT SVASTI

Sandeep Kumar Yadav Assistant Branch Manager, Jaunpur

Sandeep Singh Chouhan Sales Manager, Dewas

Satyaveer Singh Assistant Branch Manager, Aligarh

Satyavir Singh Assistant Branch Manager, Mathura

Shaha Kadushaha Branch Manager, Aurangabad

Shahanawaz Shaikh Assistant Branch Manager, Andheri East

Shashikant Bharti Assistant Branch Manager, Unnao

Shibiraj Raosaheb Narawade Assistant Branch Manager, Kannad

**Shivam Sharma** Assistant Branch Manager, Agra

**Shobhit Singh** Branch Manager, Budaun

Shubhangi Ramesh Tandale Data Entry Operator, Ahmednagar

Subhash Verma Assistant Branch Manager, Lucknow

Sunil Kumar Yadav Branch Manager, Kushinagar

Surject Singh Dhakar Assistant Branch Manager Shivpuri

Sushil kumar Assistant Branch Manager, Agra

Syamoo Branch Manager, Dabra

**Uttam Singh** Assistant Branch Manager, Vaishali Nagar

Vaghela Shanabhai Branch Manager Amroli

Vijay Kumar Yadav Assistant Branch Manager, Jaunpur

**Vinay Kumar Gupta** Unit Manager, Bareilly

Virendra Shiv Shankar Singh Assistant Branch Manager, Gorakhpur

Vivek Kumar Mishra Branch Manager, Mughal Sarai







## **MSME LOANS - CHAMPION ROS**



**Ganesh Kamble** Relationship Officer



Sohan Alhat Relationship Officer



Vinay Singh Relationship Officer

Month Jul 2023 Aug 2023 Sep 2023

**Employee** Ganesh Kamble Sohan Alhat Vinay Singh

**Branch** Ghatkopar CIDCO-Aurangabad Ujjain

**Groups** 7

12

PUSH YOURSELF -> BECAUSE NO ONE ELSE IS GOING TO DO IT FOR YOU









### **MSME LOANS - STAR ROs**



# September 2023

## **Employee**

Jayash Mose

Dipak Bharmol Ganesh Kamble Gaurav Pawar Hari Om Prajapati Jalamsingh Lodwal Nagesh Borade Nikesh Gaikwad Sohan Alhat Sumit Khairnar Vilas Tidme

Yogesh Patil

#### **Branch**

Indore

Thane Ghatkopar Jamunagiri **Dewas** Waluj Aurangabad Chalisgaon CIDCO-Aurangabad Satana Nashik Dhule

#### Loans

6

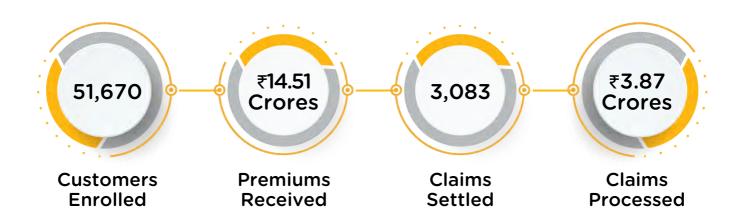




### **BUSINESS OVERVIEW FOR THE QUARTER**



### CONSUMER FINANCE OVERVIEW FOR THE QUARTER











### **CONSUMER FINANCE - TOP PERFORMERS**

Top CRO Sarath Kumar - 62 groups

Top Branch Ramanathapuram - 202 groups

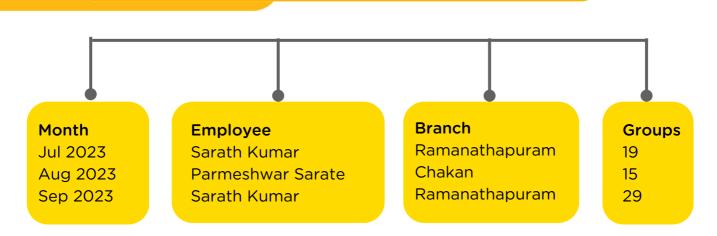
Top Unit Thiruvallur - 674 groups

Top Region Chennai - 1793 groups

### **CONSUMER FINANCE - TOP CONVERTERS**

**Employee Designation** Conversion Unit manager 90% Ganesh Mule Chandrakanth Goda Branch manager 86%

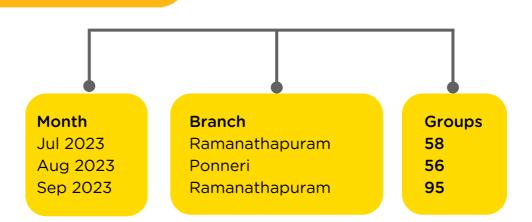
## **CONSUMER FINANCE - TOP CROS, MONTH WISE**



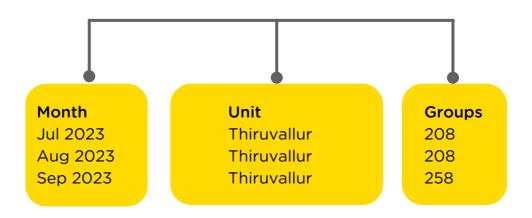




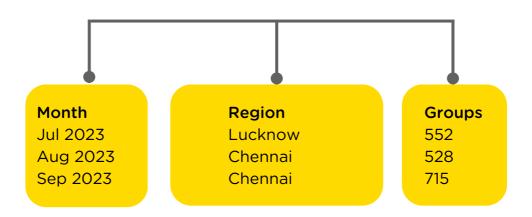
## **CONSUMER FINANCE - TOP BRANCHES**



# **CONSUMER FINANCE - TOP UNITS, MONTH WISE**



# **CONSUMER FINANCE - TOP REGIONS, MONTH WISE**







## **CONSUMER FINANCE: HEALTH INSURANCE MILESTONES**

#### 50.000 Health Insurance Customers Enrolled

Recognising the need for good health insurance coverage, over 50,000 of our customers have chosen to buy health insurance plans offered by our various insurance partners to date. This is a significant win for our teams who not only work very hard to ensure that we fulfill every woman's right to finance, they ensure our customers have access to things that help improve and transform their lives.

We also want to say a big thank you to our partners, Acko, Kotak, and Care, for helping us offer health insurance to those who seek it from us.

Our success is thanks to the responsibility showcased by all involved - from our sales teams who were responsible for customer outreach, to our customer support team who made things easy for everyone.

We're proud that we all worked together around our Svastitva values of fairness and responsibility upfront, and with innovation and technology behind the scenes!

We now look forward to collectively fulfilling the health insurance needs of more and more customers in the months and years ahead.







**Pune Branch** 

**Bhopal Branch** 

Mankhurd Branch





Arakkonam Branch Jaunpur Branch

Pictured above: The top contributing branches across the country, that helped our customers choose health insurance benefits in the financial year so far.



### **CONSUMER FINANCE: HEALTH INSURANCE MILESTONES**

## Rs. 5 Crore Health Insurance Claims Reimbursed

Our optional health insurance offering to Svasti customers continues to be of great value to them in their times of need. In August 2023 alone, Svasti customers faced with healthrelated expenses claimed and received insurance benefits worth Rs 5 crores! This was made possible for our customers, by the outstanding service orientation of our teams.

While the number of claims settled speaks volumes for our team effort, the gratitude we have received from our customers through various testimonials is very satisfying and motivating for all involved at Svasti.

We are also grateful to our insurance partners, Care, Acko, and Kotak, who worked side by side with our teams, tirelessly, to ensure that our customers' needs were met and that their investment in health insurance made them happy.

It truly warms our hearts to know that our efforts have brought peace of mind and financial security to so many, and we remain committed to providing access to muchneeded hassle-free health insurance services to all our customers who want them.



In this picture: Team Svasti with a happy customer who claimed health insurance benefits. You can view her full testimonial and other customer testimonials on our website (www.svasti.in) and YouTube channel (www.youtube.com/@svast.microfinance)







#### LEADERSHIP TRAINING AT XIM

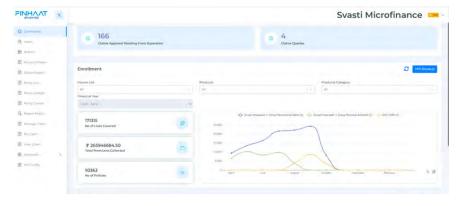


Continuous learning and development are a part of our culture at levels at Svasti. Taking every opportunity to enhance the skills of our people, senior leaders of Svasti, Sudhakar Seetha (VP - Consumer Finance), Peeyush Dubey (VP - MSME Loans), Viswakiran Gadwal (ZH - Tamil Nadu), and Amin Sheikh (ZH -Uttar Pradesh) attended a management

and leadership training programme organized by MFIN, in partnership with XIM University Bhubaneshwar between 23rd to 25th August 2023.

### FINHAAT PORTAL: STREAMLINING CLAIMS

Old, manual systems for handling health insurance claims were quite complex, with our teams constantly struggling to keep track of customers' claim records. The process of manually searching for and collating information in emails was not only time-consuming it was also prone to human errors.



With Svasti now using the Finhaat portal, all that has changed for the better. The Finhaat portal gives our teams a user-friendly Dashboard that provides valuable insights and helps simplify administrative tasks with easy-touse filters and visualisations.

Add to this, user access to the portal is secured by Two-Factor Authentication (2FA), ensuring data privacy for our customers.

In summary, the Finhaat portal has helped streamline our processes, improve efficiency, and has contributed to our success in helping customers claim their health insurance benefits quickly and smoothly!



